

**CITY OF OGLESBY**

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**ORDINANCE NO. 1225-051523**

**AN ORDINANCE ESTABLISHING THE SALARY  
AND BENEFITS OF THE OGLESBY CHIEF OF POLICE**

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**ADOPTED BY THE CITY COUNCIL OF THE CITY OF OGLESBY  
THIS 15<sup>TH</sup> DAY OF MAY, 2023.**

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Published in pamphlet form by authority of the City Council of the City of Oglesby,  
LaSalle County, Illinois, this 16<sup>th</sup> day of May, 2023.

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STATE OF ILLINOIS        )  
  ) SS  
COUNTY OF LASALLE    )

I, REBECCA CLINARD, certify that I am the duly appointed and acting municipal clerk of the City of Oglesby, LaSalle County, Illinois.

I further certify that on the 15<sup>th</sup> day of May, 2023, the corporate authorities of the above municipality passed and approved Ordinance No. 1225-051523 entitled An Ordinance Establishing the Salary and Benefits for the Oglesby Police Chief", which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1225-051523, including the Ordinance and cover sheet thereof, was prepared and a copy of such Ordinance was posted in the municipal building of the City of Oglesby, commencing on the 16<sup>th</sup> day of May, 2023, and continuing for at least ten days thereafter. Copies of the Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated in Oglesby, Illinois, this 16<sup>th</sup> day of May, 2023.



  
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**REBECCA CLINARD**, City Clerk

**ORDINANCE NO. 1225-051523**

**AN ORDINANCE ESTABLISHING THE SALARY  
AND BENEFITS FOR THE OGLESBY CHIEF OF POLICE**

**WHEREAS**, the City of Oglesby desires to establish the wage and benefits to be provided to the newly appointed Oglesby Chief of Police; and

**WHEREAS**, Section 4-6-2 of the Illinois Municipal Code (65 ILCS 5/4-6-2) authorizes the City of Oglesby to set compensation for all officers and employees of the City of Oglesby; and

**WHEREAS**, the Mayor and City Council of the City of Oglesby deem it to be in the best interests of the public health, safety and welfare of the residents of the City of Oglesby to adopt an ordinance setting the salary and benefits to be paid to the Oglesby Chief or Police;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF  
THE CITY OF OGLESBY, LASALLE COUNTY, ILLINOIS, AS FOLLOWS:**

1. The recitals contained in the preamble to this Ordinance are restated and reincorporated by reference as if set out in full herein.

2. The salary for the City of Oglesby's Chief of Police shall be \$99,219.12 per year for the fiscal year beginning May 1, 2023, and ending April 30, 2024. In addition, the salary for the City of Oglesby's Chief of Police shall be \$102,195.69 per year for the fiscal year beginning May 1, 2024, and ending April 30, 2025. In exchange for said salary, the Police Chief for the City of Oglesby will be required to be scheduled to work at least eighty-four (84) hours during each of the City's established pay periods, totaling Two Thousand, One Hundred Eighty-Four hours in each fiscal year.

3. With respect to health insurance benefits, the City of Oglesby will pay health insurance premiums for the Chief of Police of the City of Oglesby in the same amount as the City of Oglesby is obligated to pay for health insurance premiums for members of the Oglesby Police Department covered under the union contract entered into between the City of Oglesby and the Oglesby Fraternal Order of Police. If the Chief of Police for the City of Oglesby retires from City employment, the City of Oglesby agrees to pay retiree health insurance benefits for the Chief of Police, but only if the following conditions are met: (i) the retiring Chief of Police for the City of Oglesby must be at least fifty (50) years of age; (ii) the retiring Chief of Police for the City of Oglesby must have at least twenty (20) years of continuous service with the Oglesby Police Department prior to retirement; and (iii) the retiring Chief of Police is not employed by a new employer who provides health insurance premium benefits for its employees. If these conditions are met, the City of Oglesby will pay one hundred percent (100%) of the cost of the retired health insurance premiums for the Chief of Police on the City of Oglesby's health insurance policy until the retired Chief of Police for the City of Oglesby becomes eligible for Medicare, at which point any health insurance coverage by the City for the Chief of Police shall cease. If these conditions are met, the City of Oglesby will also pay seventy-five (75%) of the cost of the health insurance premiums for any such spouse or dependent of the retired Chief of Police on the City of Oglesby's health insurance policy with the retiree paying the remaining twenty-five percent (25%) of the dependent or spousal insurance costs until the retired Chief of Police for the City of Oglesby becomes eligible for Medicare, at which point any health insurance coverage provided by the City for the Chief of Police's spouse or dependent(s) shall cease.

4. With respect to other benefits, including but not limited to vacation days, sick days, holidays, leave of absence benefits and clothing allowance, the Chief of Police for the City of Oglesby shall receive the same benefits as those such benefits negotiated between the City of Oglesby and the Oglesby Illinois Fraternal Order of Police Labor Council as established in any such Collective Bargaining Agreement then in effect, including any buy back options.

5. If, after retirement from the City of Oglesby, Chief Margis takes and then leaves a subsequent job which provided him with health insurance benefits during his employment, and if Chief Margis is not eligible for continued group health insurance coverage by virtue of being a former employee of such subsequent employer, Chief Margis may apply to the City of Oglesby for reinstated retiree health insurance benefits as provided under the Oglesby health insurance group coverage then in force, provided also that Chief Margis has been continuously insured since the discontinuance of any health insurance provided by the City of Oglesby, and provided further that Chief Margis pays the retiree health insurance contributions provided for under the union contract then in effect between the City of Oglesby and the Oglesby Fraternal Order of Police.

6. This Ordinance shall apply so long as Oglesby Police Chief MICHAEL MARGIS holds the position of Chief of Police in the City of Oglesby. In the event of his retirement, resignation or discharge, the salary and benefits provided in this Ordinance shall terminate and any newly appointed Chief of Police will be paid wages and benefits to be determined by an Ordinance adopted by the City Council of the City of Oglesby at the time of the appointment of a new Chief of Police.

7. This Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PRESENTED, PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, this 15<sup>th</sup> day of May, 2023.

TERRY M. EUTIS                     AYE; \_\_\_ NAY; \_\_\_ ABSENT; \_\_\_ PASS

GREGORY MCDERMOTT            AYE; \_\_\_ NAY; \_\_\_ ABSENT; \_\_\_ PASS

ANTONIO STEFANELLI            AYE; \_\_\_ NAY; \_\_\_ ABSENT; \_\_\_ PASS

RICHARD BALDRIDGE            AYE; \_\_\_ NAY; \_\_\_ ABSENT; \_\_\_ PASS

JASON CURRAN                     AYE; \_\_\_ NAY; \_\_\_ ABSENT; \_\_\_ PASS

  
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**JASON CURRAN**, Mayor

ATTEST:

  
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**REBECCA CLINARD**, City Clerk