

CITY OF OGLESBY

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ORDINANCE NO. 1088-102119

AN ORDINANCE AUTHORIZING THE EXECUTION OF  
A LETTER OF AGREEMENT BETWEEN THE CITY OF OGLESBY AND  
LOCAL UNION NO. 51, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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ADOPTED BY THE CITY COUNCIL OF  
THE CITY OF OGLESBY  
THIS 21st DAY OF OCTOBER, 2019.

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Published in pamphlet form by authority of the City Council of the City of Oglesby,  
LaSalle County, Illinois, this 21st day of October, 2019.

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STATE OF ILLINOIS        )  
                                  ) SS.  
COUNTY OF LASALLE     )

I, Amy Eitutis, certify that I am the duly elected and acting municipal clerk of the  
City of Oglesby, LaSalle County, Illinois.

I further certify that on the 21st day of October, 2019, the corporate authorities of  
the above municipality passed and approved Ordinance No. 1088-102119, entitled "An  
Ordinance Authorizing the Execution of a Letter of Agreement Between the City of  
Oglesby and Local Union No. 51, International Brotherhood of Electrical Workers", which  
provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1088-102119, including the ordinance and  
cover sheet thereof, was prepared and a copy of such ordinance was posted in the  
municipal building, commencing on the 21st day of October, 2019, and continuing for at  
least ten days thereafter. Copies of the ordinance were also available for public inspection  
upon request in the office of the municipal clerk.

Dated in Oglesby, Illinois, this 21<sup>st</sup> day of October, 2019.

*Amy Eitutis*  
Municipal Clerk



AN ORDINANCE AUTHORIZING THE EXECUTION OF  
A LETTER OF AGREEMENT BETWEEN THE CITY OF OGLESBY AND  
LOCAL UNION NO. 51, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

WHEREAS, both the City of Oglesby and Local Union No. 51, International Brotherhood of Electrical Workers (hereinafter "IBEW Local 51") have agreed to amend the current Labor Agreement entered into between the City of Oglesby and IBEW Local 51; and

WHEREAS, attached to this ordinance, marked as Exhibit A and incorporated by reference as if set out in full herein is a copy of the Letter of Agreement between the City of Oglesby and IBEW Local 51; and

WHEREAS, Section 10-4-1 of the Illinois Municipal Code (65 ILCS 5/10-4-1) authorizes a municipality to provide by ordinance regarding the relations between municipal officers and employees in respect to each other, the municipality, and the people, and therefore authorizes the City of Oglesby to enter into the Letter of Agreement as provided for by this ordinance; and

WHEREAS, the Mayor and Commissioners of the City of Oglesby deem it to be in the best interest of the public health, safety and welfare of the residents of the City of Oglesby to enter into this Letter of Agreement with IBEW Local 51.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND COMMISSIONERS OF THE CITY OF OGLESBY, LASALLE COUNTY, ILLINOIS, AS FOLLOWS:

1. The recitals contained in the preamble to this ordinance are incorporated by reference as if set out in full herein.

2. The City of Oglesby hereby agrees to enter into a Letter of Agreement with Union Local No. 51 of the International Brotherhood of Electrical Workers in the form and substance as set forth in Exhibit A, attached to this ordinance and incorporated by reference as if set out in full herein.

3. The Mayor of the City of Oglesby and the City Clerk of the City of Oglesby are hereby authorized to execute the Letter of Agreement on behalf of the City of Oglesby after the adoption of this ordinance.

4. This ordinance shall be in full force and effect after its passage, approval and publication in pamphlet form as provided by law.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, this 21st day of October, 2019, by an aye and nay roll call vote as follows:

CARRIE LIJEWSKI	<input checked="" type="checkbox"/>	AYE;	<input type="checkbox"/>	NAY;	<input type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS
JASON CURRAN	<input checked="" type="checkbox"/>	AYE;	<input type="checkbox"/>	NAY;	<input type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS
THOMAS ARGUBRIGHT	<input type="checkbox"/>	AYE;	<input checked="" type="checkbox"/>	NAY;	<input type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS
JAMES CULLINAN	<input type="checkbox"/>	AYE;	<input checked="" type="checkbox"/>	NAY;	<input type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS
DOMINIC RIVARA	<input checked="" type="checkbox"/>	AYE;	<input type="checkbox"/>	NAY;	<input type="checkbox"/>	ABSENT;	<input type="checkbox"/>	PASS

APPROVED:

*Dominic Rivara*

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Dominic Rivara, Mayor

*Amy Elutis*

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Amy Elutis, City Clerk



**Local Union No. 51**  
**International Brotherhood of Electrical Workers**

3171 Greenhead Drive, Springfield, IL 62711  
217/726-8481 Fax 217/726-8487 E-Mail: [ibew51@ibew51.org](mailto:ibew51@ibew51.org) [www.ibew51.org](http://www.ibew51.org)

October 1, 2019

LETTER OF AGREEMENT

On August 20, 2019, a discussion was held between the City of Oglesby and Local 51 to enhance the city's ability to obtain and retain Journeyman Lineman and Foreman for the city. As a result of that discussion, the parties agreed to eliminate the Superintendent and Assistant Superintendent positions. The duties of the Superintendent and Assistant Superintendent positions are to be absorbed by the Electric Foreman position. The parties also agreed to add a provision relating to apprenticeship training and reimbursement. To reflect these agreements, the parties' current Labor Agreement will be amended as follows:

Article X  
Department of Public Property

	(2019)	(2020)
Electric Foreman	\$35.00	\$37.00
Journeyman Lineman	\$32.00	\$35.00
Apprentice Lineman (5 <sup>th</sup> step 9 mos) 90%		
Apprentice Lineman (4 <sup>th</sup> step 9 mos) 85%		
Apprentice Lineman (3 <sup>rd</sup> step 9 mos) 80%		
Apprentice Lineman (2 <sup>nd</sup> step 9 mos) 75%		
Apprentice Lineman (1 <sup>st</sup> step 9 mos) 70%		
Groundman/Labor	\$18.00	\$19.00

In order that an apprentice advance to journeyman, he/she must have successfully completed the apprentice program and passed the journeyman lineman test administered by the City of Oglesby and Local 51.

Article XIV  
General provisions  
Add Section 23:

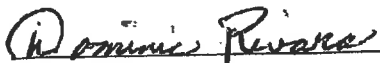
As training is mandatory, if training is provided away from the city, the city will provide accommodations and meals in accordance with the city travel policy. Travel time to and from the training facility will be paid in accordance with the applicable law; however, travel time will not be credited toward completion of the program.

An employee accepted as an apprentice by the City of Oglesby after October 1, 2019 will be expected to reimburse the city the following portion of the training expense in accordance to the following schedule if the employee terminates employment with the city.

- a) Terminates employment during the four (4) years of Apprenticeship: Reimburse 100% of training expense.
- b) Terminates employment within two (2) years of becoming a Journeyman Lineman: Reimburse 75% of training expense.
- c) Terminates employment between two (2) years and four (4) years of becoming a Journeyman Lineman: Reimburse 50% of training expense.
- d) Terminates employment between four (4) years and six (6) years of becoming a Journeyman Lineman: Reimburse 25% of training expense.

The aforementioned changes will become effective immediately and the city has committed to addressing the needs of the rest of the bargaining unit employees.

City of Oglesby



Jed Dooley  
IBEW 51 Business Representative

