

CITY OF OGLESBY

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ORDINANCE NO. 1093-120219

AN ORDINANCE ESTABLISHING THE TERMS OF EMPLOYMENT, INCLUDING  
THE WAGE STRUCTURE, FOR THE OGLESBY CHIEF OF POLICE

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ADOPTED BY THE CITY COUNCIL OF  
THE CITY OF OGLESBY  
THIS 2ND DAY OF DECEMBER, 2019

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Published in pamphlet form by authority of the City Council of the City of Oglesby, LaSalle County, Illinois, this 2nd day of December, 2019.

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STATE OF ILLINOIS        )  
  ) SS.  
COUNTY OF LASALLE     )

I, Amy Eitutis, certify that I am the duly appointed and acting municipal clerk of the City of Oglesby, LaSalle County, Illinois.

I further certify that on the 2nd day of December, 2019, the corporate authorities of the above municipality passed and approved Ordinance No. 1093-120219, entitled "An Ordinance Establishing the Terms of Employment, Including the Wage Structure, for the Oglesby Chief of Police", which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1093-120219, including the ordinance and cover sheet thereof, was prepared and a copy of such ordinance was posted in the municipal building, commencing on the 2nd day of December, 2019, and continuing for at least ten days thereafter. Copies of the ordinance were also available for public

inspection upon request in the office of the municipal clerk.

Dated in Oglesby, Illinois, this 2nd day of December, 2019.

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Amy Eitutis, City Clerk

(SEAL)

ORDINANCE NO. 1093-120219

AN ORDINANCE ESTABLISHING THE TERMS OF EMPLOYMENT, INCLUDING THE WAGE STRUCTURE, FOR THE OGLESBY CHIEF OF POLICE

WHEREAS, the City of Oglesby desires to adopt an ordinance providing for salary and benefits for the Oglesby Chief of Police; and

WHEREAS, Section 11-1-1 of the Illinois Municipal Code (65 ILCS 5/11-1-1) authorizes the City of Oglesby to pass and enforce all necessary police ordinances which would include provisions for authorizing the provisions of salaries and benefits to the Oglesby Chief of Police; and

WHEREAS, the Corporate Authorities of the City of Oglesby deem it to be in the best interest of the public health, safety and welfare of the residents of the City of Oglesby to adopt this ordinance establishing salary and benefits for the Oglesby Chief of Police.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF OGLESBY, LASALLE COUNTY, ILLINOIS, AS FOLLOWS:

1. The recitals contained in the preamble to this ordinance are restated and reincorporated by reference as if set out in full herein.

2. For the period beginning May 1, 2019 and ending April 30, 2020, the Chief of Police of the City of Oglesby shall be paid a base salary of \$74,350.00. For the fiscal year beginning May 1, 2020 and ending April 30, 2021, the Chief of Police of the City of Oglesby shall be paid a base salary of \$75,540.00.

In addition to the salary for the Chief of Police of the City of Oglesby set forth in the immediately preceding paragraph of this ordinance, the Chief of Police of the City of Oglesby shall also receive additional longevity compensation to be calculated as follows: (i) beginning on May 1, 2017 an amount equal to 1% of the annual salary to be paid to the Chief of Police multiplied by the number of years of service which the Chief of Police has with the City of Oglesby Police Department up to a maximum longevity payment of 19% for nineteen years of service; and (ii) and beginning May 1, 2018 an amount equal to 1% of the annual salary to be paid to the Chief of Police multiplied by the number of years of service which the Chief of Police has with the Oglesby Police Department up to a maximum longevity payment of 20% for twenty years of service.

3. With respect to health insurance benefits, the City of Oglesby will pay health insurance premiums for the Chief of Police of the City of Oglesby in the same amount as the City of Oglesby is obligated to pay for health insurance coverage for members of the Oglesby Police Department covered under the union contract between the City of Oglesby and the Oglesby Fraternal Order of Police prior to the retirement of the Chief of Police. When the Chief of Police for the City of Oglesby retires, the City of Oglesby hereby agrees to pay retiree insurance benefits for the Chief of Police of the City of Oglesby in the amount provided for in this ordinance, if the following conditions are met: (i) the retiring Chief of Police for the City of Oglesby must be at least fifty (50) years of age; (ii) the retiring Chief of Police for the City of Oglesby must have twenty (20) years of continuance service with the Oglesby Police Department prior to retirement; and (iii) the retiring Chief of Police of the City of Oglesby cannot be employed by a new employer who

provides health insurance benefits for its employees. If these conditions are met, the City of Oglesby will pay one hundred percent (100%) of the cost of insuring the retired Chief of Police on the City of Oglesby's health insurance policy in effect at that time until the retired Chief of Police attains age sixty-five (65). If these conditions are met, the City of Oglesby will also pay seventy-five percent (75%) of the cost of insuring any spouse or dependants of the retired Chief of Police for the City of Oglesby on the City of Oglesby's health insurance policy then in effect with the retiree paying twenty-five percent (25%) of the dependant or spousal insurance costs until the retired Chief of Police attains age sixty-five (65).

4. That with respect to other benefits, including but not limited to vacation days, sick days, holidays, leave of absent benefits and clothing allowances, the Chief of Police for the City of Oglesby shall receive the same benefits as those negotiated between the City of Oglesby and the Oglesby Fraternal Order of Police Labor Council as established in their collective bargaining agreement with the City of Oglesby effectively May 1, 2017 through April 30, 2021.

5. All of the pay raises set forth in this ordinance shall be paid retroactive to May 1, 2019 for the fiscal year beginning May 1, 2019 and ending April 30, 2020.

6. This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PRESENTED, PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, by an aye and nay roll call vote as follows:

PASSED AND ADOPTED this 2<sup>ND</sup> DAY OF DECEMBER, 2019.

THOMAS ARGUBRIGHT \_\_\_\_\_ AYE; \_\_\_\_\_ NAY; \_\_\_\_\_ ABSENT; \_\_\_\_\_ PASS

CARRIE LIJEWSKI \_\_\_\_\_ AYE; \_\_\_\_\_ NAY; \_\_\_\_\_ ABSENT; \_\_\_\_\_ PASS

JASON CURRAN \_\_\_\_\_ AYE; \_\_\_\_\_ NAY; \_\_\_\_\_ ABSENT; \_\_\_\_\_ PASS

JAMES CULLINAN \_\_\_\_\_ AYE; \_\_\_\_\_ NAY; \_\_\_\_\_ ABSENT; \_\_\_\_\_ PASS

DOMINIC RIVARA \_\_\_\_\_ AYE; \_\_\_\_\_ NAY; \_\_\_\_\_ ABSENT; \_\_\_\_\_ PASS

APPROVED:

\_\_\_\_\_  
Dominic Rivara, Mayor

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Amy Eitutis, Clerk