

CITY OF OGLESBY

ORDINANCE NO. 1192-050222

**AN ORDINANCE MODIFYING THE TERMS OF EMPLOYMENT
FOR THE OGLESBY ASSISTANT CHIEF OF POLICE**

**ADOPTED BY THE CITY COUNCIL OF THE CITY OF OGLESBY
THIS 2nd DAY OF MAY, 2022**

Published in pamphlet form by authority of the City Council of the City of Oglesby,
LaSalle County, Illinois, this 2nd day of May, 2022.

STATE OF ILLINOIS)
) SS
COUNTY OF LASALLE)

I, AMY EITUTIS, certify that I am the City Clerk of the City of Oglesby, LaSalle County, Illinois.

I further certify that on the 2nd day of May, 2022, the corporate authorities of the above municipality passed and approved Ordinance No. 1192-050222, entitled "An Ordinance Modifying the Terms of Employment for the Oglesby Assistant Chief of Police" which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1192-050222, including the Ordinance and Coversheet thereof, was prepared and a copy of such Ordinance was posted in the municipal building, commencing on the 3rd day of May 2022, and continuing for at

least ten days thereafter. Copies of the Ordinance were also available for public inspection upon request in the office of the Municipal Clerk.

Dated in Oglesby, Illinois, this _____ day of May, 2022.

AMY EITUTIS City Clerk

(SEAL)

ORDINANCE NO.1192-050222

**AN ORDINANCE MODIFYING THE TERMS OF EMPLOYMENT
FOR THE OGLESBY ASSISTANT CHIEF OF POLICE**

WHEREAS, the City of Oglesby entered into negotiations with the Oglesby Assistant Chief of Police regarding the wage and benefits for his position for the fiscal year beginning May 1, 2021 through April 30, 2022, the fiscal year beginning May 1, 2022 through April 30, 2023, the fiscal year beginning May 1, 2023 through April 30, 2024; and the fiscal year beginning May 1, 2024 through April 30, 2025; and

WHEREAS, these negotiations have led to an agreement to modify the wages and benefits to be paid to the Oglesby Assistant Chief of Police; and

WHEREAS, the City of Oglesby desires to modify its previous ordinance to reflect the new pay schedule and benefits for the Oglesby Assistant Chief of Police; and WHEREAS, Section 11-1-1 of the Illinois Municipal Code (65 ILCS 5/1 1-1-1) authorizes the City of Oglesby to pass and enforce all necessary police ordinances which would include provisions authorizing the provisions of wages to police officers.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF OGLESBY, LASALLE COUNTY, ILLINOIS, AS FOLLOWS:

1. The recitals contained in the preamble to this Ordinance are restated and reincorporated by reference as if set out in full herein.
2. The hourly wage for the City of Oglesby Assistant Chief of Police shall be \$38.99 per hour for the fiscal year beginning May 1, 2021, \$40.10 per hour for the fiscal year beginning May 1, 2022 and ending April 30, 2023, \$41.23 per hour for the

fiscal year beginning May 1, 2023 and ending April 30, 2024, and \$42.40 for the fiscal year beginning May 1, 2024 and ending April 30, 2025.

In exchange for said hourly compensation, the Assistant Police Chief for the City of Oglesby will be required to be scheduled to work at least eighty-four (84) hours during each of the City's pay periods, totaling Two Thousand, One Hundred Eighty hours in each calendar year. The Assistant Chief for the City of Oglesby shall be paid overtime compensation at the rate of one and one-half (1.5) times any hourly rate specified herein as required by law for all hours in excess of statutory limitations. As a general rule, overtime shall be offered to FOP contract members first. However, when there are multiple FOP bargaining unit members off, it is understood that the Assistant Police Chief may work overtime to reduce force backs. As is the current practice, the Assistant Chief of Police shall adjust his schedule to alleviate officer overtime. The Assistant Chief of Police shall be entitled to shift differential, but shall not receive longevity pay.

3. With respect to health insurance benefits, the City of Oglesby will pay health insurance premiums for the Assistant Chief of Police of the City of Oglesby in the same amount as the City of Oglesby is obligated to pay for health insurance premiums for members of the Oglesby Police Department covered under the union contract entered into between the City of Oglesby and the Oglesby Fraternal Order of Police. When the Assistant Chief of Police for the City of Oglesby retires, the City of Oglesby agrees to pay retiree health insurance benefits for the Assistant Chief of Police, if the following conditions are met: (i) the retiring Assistant Chief of Police for the City of Oglesby must be at least fifty (50) years of age; (ii) the retiring Assistant Chief of Police for the City of Oglesby must have at least twenty (20) years of continuous service with the Oglesby Police Department prior to retirement; and (iii)

the retiring Assistant Chief of Police for the City of Oglesby is not employed by a new employer who provides health insurance premium benefits for its employees. If these conditions are met, the City of Oglesby will pay one hundred percent (100%) of the cost of the retired health insurance premiums for the Assistant Chief of Police on the City of Oglesby's health insurance policy until the retired Assistant Chief of Police for the City of Oglesby becomes eligible for Medicare. If these conditions are met, the City of Oglesby will also pay seventy-five (75%) of the cost of the health insurance premiums for any such spouse or dependents of the retired Assistant Chief of Police on the City of Oglesby's health insurance policy with the retiree paying the remaining twenty-five percent (25%) of the dependent or spousal insurance costs until the retired Assistant Chief of Police for the City of Oglesby becomes eligible for Medicare.

If, after retirement, the Assistant Chief of Police for the City of Oglesby leaves a subsequent job providing him health insurance benefits and if the retired Assistant Chief of Police is not eligible for continued group health insurance coverage by virtue of being a retired employee of such subsequent employer, the retired Assistant Chief of Police may apply to the City of Oglesby for reinstated retiree health insurance benefits as provided herein under the Oglesby health insurance group coverage then in force, provided that such retired Assistant Chief of Police has been continuously insured since the discontinuance of any health insurance provided by the City of Oglesby, and provided further that the retired Assistant Chief of Police pays the retiree health insurance contributions provided for herein.

4. With respect to other benefits, including but not limited to vacation days, sick days, holidays, leave of absence benefits and clothing allowance, the Assistant Chief of Police for the City of Oglesby shall receive the same benefits as those such benefits negotiated between the City of Oglesby and the Oglesby Illinois Fraternal

Order of Police Labor Council as established in any such Collective Bargaining Agreement then in effect, including any buy back options. The Assistant Chief of Police shall be allowed to carry over an additional three (3) weeks of vacation time (in addition to the one (1) week normally allowed) from the 2021 fiscal year into the 2022 fiscal year, with the understanding that one of those weeks must be utilized by the end of August, 2022.

5. This Ordinance shall apply so long as Assistant Oglesby Police Chief MICHAEL MARGIS holds the position of Assistant Chief of Police in the City of Oglesby. In the event of his retirement, resignation or discharge, the salary and benefits provided in this Ordinance shall terminate and any newly appointed Assistant Chief of Police will be paid wages and benefits to be determined by an Ordinance adopted by the City Council of the City of Oglesby at the time of the appointment of a new Assistant Chief of Police.

6. This Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PRESENTED, PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, on this 2nd day of May, 2022, by an aye and nay roll call vote as follows:

THOMAS ARGUBRIGHT	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN
TERRY EUTIS	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN
JASON CURRAN	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN
JAMES CULLINAN	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN
DOMINIC RIVARA	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN

APPROVED:

DOMINIC RIVARA, Mayor

AMY EITUTIS, City Clerk