

CITY OF OGLESBY

ORDINANCE NO. 1132-101920

AN ORDINANCE AUTHORIZING THE EXECUTION OF A SETTLEMENT AGREEMENT AND MUTUAL
RELEASE BETWEEN THE CITY OF OGLESBY AND OFFICER HUGO GONZALEZ

ADOPTED BY THE CITY COUNCIL OF
THE CITY OF OGLESBY
THIS 15th DAY OF OCTOBER, 2020

Published in pamphlet form by authority of the City Council of the City of Oglesby, LaSalle County, Illinois,
this 19TH day of October, 2020.

STATE OF ILLINOIS)
) SS.
COUNTY OF LASALLE)

I, Amy Eitutis, certify that I am the duly elected and acting municipal clerk of the City of Oglesby,
LaSalle County, Illinois.

I further certify that on the 19th day October, 2020, the corporate authorities of the above municipality
passed and approved Ordinance No. 1132-101920, entitled "An Ordinance Authorizing the Execution of a
Settlement Agreement and Mutual Release Between the City of Oglesby and Office Hugo Gonzalez", which
provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1132-101920, including the ordinance and cover sheet
thereof, was prepared and a copy of such ordinance was posted in the municipal building,
commencing on the 19th day of October, 2020, and continuing for at least ten days thereafter.
Copies of the ordinance were also available for public inspection upon request in the office of the
municipal clerk.

Dated in Oglesby, Illinois, this 19th day of October, 2020.

(SEAL)



Municipal Clerk

AN ORDINANCE AUTHORIZING THE EXECUTION OF A SETTLEMENT AGREEMENT AND MUTUAL RELEASE BETWEEN THE CITY OF OGLESBY AND OFFICER HUGO GONZALEZ

WHEREAS, the corporate authorities of the City of Oglesby have determined that Officer Hugo Gonzalez was underpaid wages he was entitled to receive from the City of Oglesby for the time period between of December 17, 2009 through the date of this ordinance; and

WHEREAS, both Officer Gonzalez and the City of Oglesby have agreed to compensate Officer Gonzalez for the underpayment of his salary in the amount of six thousand four hundred seventy-one dollars and 24/100 (\$6,471.24); and

WHEREAS, Section 10-4-1 of the Illinois Municipal Code (65 ILCS 5/10-4-1 (West 2018)) authorizes the corporate authorities of the City of Oglesby to provide by ordinance in regard to any relation between all municipal officers and employees which by implication authorizes the City of Oglesby to pay salaries for police officers in the City of Oglesby.

NOW, THEREFORE, be it ordained by the Mayor and Commissioners of the City of Oglesby, LaSalle County, Illinois as follows:

1. The recitals contained in the preamble of this ordinance are incorporated by reference as if set out in full herein.
2. The City of Oglesby hereby agrees to enter into a Settlement Agreement and Mutual Release with Officer Hugo Gonzalez to resolve Officer Gonzalez' claim for back pay in the form, term and substance as attached hereto, marked as Exhibit A and incorporated by reference as if set out in full herein.
3. The City of Oglesby agrees to pay Officer Gonzalez the sum of six thousand four hundred seventy-one dollars and 24/100 (\$6,471.24) as and for his claim for back pay pursuant to the Settlement Agreement and Mutual Release attached to this ordinance.
4. This ordinance shall be in full force and effect after its passage, approval and publication in pamphlet form as provided by law.

PRESENTED, PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, by an aye and nay roll call vote as follows:

PASSED AND ADOPTED THIS 19th DAY OF OCTOBER , 2020.

THOMAS ARGUBRIGHT	<u> X </u> AYE; _____ NAY; _____ ABSENT; _____ PASS
CARRIE LIJEWSKI	<u> X </u> AYE; _____ NAY; _____ ABSENT; _____ PASS
JASON CURRAN	<u> X </u> AYE; _____ NAY; _____ ABSENT; _____ PASS
JAMES CULLINAN	<u> X </u> AYE; _____ NAY; _____ ABSENT; _____ PASS
DOMINIC RIVARA	<u> X </u> AYE; _____ NAY; _____ ABSENT; _____ PASS

APPROVED:



Dominic Rivara, Mayor



Amy Eituts, Clerk